

NOTICE OF THE 42ND ANNUAL GENERAL MEETING OF CHAMS HOLDING COMPANY PLC

NOTICE IS HEREBY GIVEN that the Forty-Second (42nd) Annual General Meeting of CHAMS HOLDING COMPANY PLC (the “Company”) will hold virtually via <https://www.youtube.com/@chamsgroup/streams> on the 9th day of July, 2026, at 10.00 a.m. prompt to transact the following businesses:

ORDINARY BUSINESS

1. To lay before the meeting the Audited Financial Statements for the year ended 31st December 2025, together with the Reports of the Directors, Auditors, and Audit Committee thereon;
2. To declare a dividend.
3. To elect/re-elect Directors
4. To authorize the Directors to fix the remuneration of the Auditors.
5. To disclose the remuneration of the Managers of the Company.
6. To elect Members of the Audit Committee in accordance with Section 404(3) of the Companies and Allied Matters Act, 2020.

SPECIAL BUSINESS

Ordinary Resolution

To consider and, if thought fit, to pass the following as an ordinary resolution:

7. To fix the remuneration of the Non-Executive Directors.

NOTES

1. PROXIES

A member entitled to attend and vote at the Annual General Meeting may appoint a proxy to attend and vote in his/her/its stead. A proxy need not be a member of the Company. Consequently, members may nominate any of the Directors as proxy.

Executed proxy forms should be emailed to info@firstregistrarsnigeria.com or ebusiness@firstregistrarsnigeria.com or deposited at the office of the Registrars, No 2, Abebe Village Road, Iganmu, Lagos not later than 48 hours before the time of the meeting. A blank proxy form is included in the 2025 Annual Report & Accounts which will also be available on the Company’s website:

Board of Directors

Sir. Demola Aladekomo (Chairman), Mrs. Mayowa Olaniyan (Group Managing Director), Mr. Segun Oloketuyi, Alh. Yusufu A. Modibbo, Mr. Tomiwa Aladekomo, Dr. Mohammed Santuraki, Sir. Ayobola Abiola, Mr. Mohammed Bashir Yunusa, Mr. Dumebi Obodo, Mrs. Chijioke Ugochukwu, Dr. Olufemi Oyenuga.





Chams HoldCo

...Providing Intelligent Business Solutions

RC 76807

8, Louis Solomon Close,
Off Ahmadu Bello Way,
Victoria Island, Lagos.

www.chamsplc.com

info@chamsplc.com

NIS ISO 9001:2015 Certified Company
No.: 0000184

www.chamsplc.com and that of the Registrars, www.firstregistrarsnigeria.com. The Company has made arrangements at its cost for stamp duty to be paid on the proxy forms.

2. VIRTUAL MEETING LINK

Further to the provisions of the Business Facilitation (Miscellaneous Provisions) Act, section 240 (2), the Companies and Allied Matters Act 2020 (CAMA) was amended to enable Public Companies conduct their General Meetings electronically. This Annual General Meeting will be held virtually. The Virtual Link for the Annual General Meeting will be sent to all Shareholders via email and will be available on the Company's website at www.chamsplc.com.

3. CLOSURE OF REGISTER

The Register of Members and Transfer book will be closed from 19th June 2026 to 26th June 2026 (both days inclusive) for the purpose of updating the Register of Members.

4. PAYMENT OF DIVIDEND

If the dividend recommended by the Directors is approved by shareholders at the Annual General Meeting, the dividend will be paid on Friday, 10 July 2026, to shareholders whose names appear in the Register of Members at the close of business on Thursday, 18th June 2026.

5. PROFILES OF DIRECTORS

The profiles of all Directors are contained in the Annual Report and are also available on the Company's website at www.chamsplc.com.

6. AUDIT COMMITTEE

In accordance with Section 404(6) of the Companies and Allied Matters Act, 2020, any shareholder may nominate another shareholder for appointment to the Audit Committee by giving notice in writing of such nomination to the Company Secretary at least Twenty-One (21) days before the Annual General Meeting.

7. ELECTRONIC VERSION OF THE ANNUAL REPORT AND ACCOUNTS

Electronic versions of the 2025 Annual Report and Accounts are available online for viewing and download via the Company's website, www.chamsplc.com, and that of the Registrar, www.firstregistrarsnigeria.com.

8. UNCLAIMED DIVIDENDS

A list of unclaimed dividends will be circulated with the Annual Report and Financial Statements. Any shareholder affected by this notice is advised to write or to call at the office of the Registrars, First Registrars & Investors Services Limited, 2 Abebe Village Road, Iganmu, Lagos during normal working hours or via the e-mail addresses, info@firstregistrarsnigeria.com or ebusiness@firstregistrarsnigeria.com to resolve any issue they may have with claiming the dividends.

Board of Directors

Sir. Demola Aladekomo (Chairman), Mrs. Mayowa Olaniyan (Group Managing Director), Mr. Segun Oloketuyi, Alh. Yusufu A. Modibbo, Mr. Tomiwa Aladekomo, Dr. Mohammed Santuraki, Sir. Ayobola Abiola, Mr. Mohammed Bashir Yunusa, Mr. Dumebi Obodo, Mrs. Chijioke Ugochukwu, Dr. Olufemi Oyenuga.





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9. RIGHTS OF SHAREHOLDERS TO ASK QUESTIONS

Shareholders have the right to ask questions not only at the meeting, but also in writing prior to the meeting, and such questions should be submitted to the Company Secretary not later than the 2nd day of July 2026 via the email address: info@chamsplc.com.

Dated this 10th day of June 2026

BY ORDER OF THE BOARD

OLUWASEUN OSUJI

Company Secretary

FRC/2025/PRO/NBA/002/841758

Chams Holding Company Plc

8, Louis Solomon Close

Victoria Island, Lagos

Board of Directors

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