



Unilever Nigeria PLC (RC 113)
1 Billings Way, Oregon
P.O. Box 1063, Ikeja Lagos
T: +234 (1) 279 3000 & +234 803 906 6000
www.unilevernigeria.com

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the One hundredth (100th) Annual General Meeting of Unilever Nigeria Plc. will be held at the Shell Hall, Muson Centre, Marina, Lagos on Friday 9 May 2025 at 10.00am for the following purposes:

Ordinary business:

1. To lay before the Members, the Report of the Directors, the Audited Financial Statements for the year ended 31 December 2024 together with the Reports of the Audit Committee and the Independent Auditors thereon.
2. To declare a Dividend.
3. To elect and re-elect Directors, to wit:
 - i. To elect Mr. Bolaji Balogun, Ms. Ngozi Edozien, Mrs. Umma Yusuf Aboki, and Mrs. Adenike Ogunlesi, being directors elected since the last Annual General Meeting
 - ii. To re-elect the following Directors retiring by rotation:
 - Mr. Chika Nwobi
 - Mrs. Folake Ogundipe
4. To disclose the remuneration of Managers of Unilever Nigeria Plc.
5. To appoint Forvis Mazars as the Company's new Independent Auditors and to authorise the Directors to fix their remuneration.
6. To elect members of the Audit Committee.

Special business: By Ordinary Resolution

7. To consider and if thought fit, to pass the following as ordinary resolution:
"That the remuneration of the Non-Executive Directors of Unilever Nigeria Plc for the year ending December 31, 2025 be and is hereby fixed at N120 Million (One Hundred and twenty Million Naira) only as Directors Fees. In addition, sitting allowances will be paid at standard agreed rates for each meeting attended".
8. To consider and if thought fit, pass the following resolution as an ordinary resolution of the Company:
"That, pursuant to Rule 20.8 of the Rulebook of The Exchange, 2015 (Issuers Rules), a general mandate be and is hereby given authorizing the



Company during the 2025 financial year and up to the date of the next Annual General Meeting, to procure goods, services, and financing and enter into such incidental transactions necessary for its day-to-day operations from its related parties or interested persons on normal commercial terms consistent with the Company's Transfer Pricing Policy. All transactions falling under this category which were earlier entered into in 2025 prior to the date of this meeting are hereby ratified."

NOTES:

Proxy

A member of the Company entitled to attend, and vote is entitled to appoint a proxy instead of him/her. A proxy need not also be a member. A detachable Proxy Form is enclosed and if it is to be valid for the purpose of the meeting, it must be completed and deposited at the office of the Registrars, Greenwich Registrars and Data Solutions Ltd. 274, Murtala Muhammed Way, Alagomeji, Yaba, Lagos P. M.B. 12717, Lagos or via E-mail: proxy@gtlregistrars.com not later than forty-eight (48) hours before the time of the meeting. NOTE: All instruments of proxy shall be at the Company's expense.

Dividend warrants and Closure of Register

The Board has recommended dividend payment which if approved, is payable less withholding tax. Dividend warrants will be payable on Monday, 12 May 2025 to the shareholders who are on the Company's Register of Members at the close of business on Friday 25th April 2025.

The Register of Members and Transfer Books of the Company will be closed from Monday 28th April – Friday 2nd May 2025 (both dates inclusive) to enable the preparation of payment of the dividend.

Nominations for the Audit Committee

The Audit Committee comprises three (3) shareholders and two (2) Non-Executive Directors. In accordance with Section 404 (6) of the Companies and Allied Matters Act 2020, any shareholder may nominate another shareholder as a member of the Audit Committee by giving notice in writing of such nomination to the Company Secretary at least twenty-one (21) days before the date of the Annual General Meeting. Section 404 (5) of the Companies and Allied Matters Act 2020 provides that all members of the Audit Committee shall be financially literate and at least one member shall be a member of a professional accounting body in Nigeria established by an Act of the National Assembly.



Unclaimed Dividends

Shareholders are hereby informed that some dividend warrants have been returned to the Registrars as unclaimed while some have neither been presented to the Banks for payment nor to the registrar for revalidation. A list of such unclaimed dividends will be circulated with the Annual Reports and Financial Statements. The list will also be available on Unilever Nigeria Plc website www.unilevernigeria.com. Affected members are by this notice, advised to contact the Registrars at Greenwich Registrars and Data Solutions Ltd., 274 Murtala Muhammed Way, Alagomeji, Yaba, Lagos P. M.B. 12717, Lagos. Tel: 01 279 3161- 2 & +234 01 813 1925.

E-Dividend/Bonus Mandate

Pursuant to the Directive of the Securities and Exchange Commission, notice is hereby given to all shareholders to open bank accounts, stockbroking accounts, and CSCS accounts for the purpose of e-dividend/bonus. A detachable application form for e-dividend is attached to enable shareholders to furnish particulars of their accounts to the Registrars as soon as possible. The Forms can also be downloaded from the Registrars' website. Shareholders are also advised to update their records with the Registrars. All mandates and records updates should be deposited at Greenwich Registrars and Data Solutions Ltd., 274 Murtala Muhammed Way, Alagomeji, Yaba, Lagos.

Rights of Securities' Holders to ask Questions

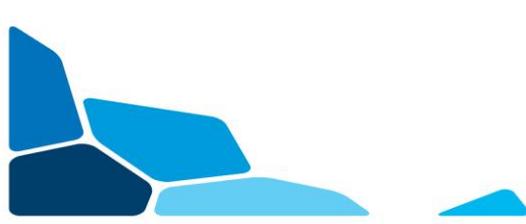
Securities' Holders have a right to ask questions not only at the Meeting but also in writing prior to the Meeting and such questions must be submitted to the Company via the Company Secretary on or before Friday 25 April 2025.

Electronic Annual Report

The electronic copy of the 2024 Annual Report is accessible on www.unilevernigeria.com and circulated by email to all Shareholders who have provided their email addresses to the Registrars. The Reports are also dispatched to Shareholders via their addresses in the shareholders' register. Shareholders who are interested in receiving an electronic copy of the 2024 Annual Report by email should request via: info@gtlregistrars.com

Live Stream of the Annual General Meeting

The Annual General Meeting will be streamed live, and a link will be provided on the Company's website subsequently for this purpose.





Profile of Directors Standing for Election/re-election

The profiles of the Directors standing for election/re-election are contained in the Annual Report.

General Mandate

In line with the provisions of the Rules Governing Transactions with Related Parties or Interested Persons, the interested persons, their representatives, associates, or their proxies shall abstain from voting on Resolution 8.

Dated this 24th March 2025

By order of the Board

Peter Dada, Esq.

Ag. Company Secretary

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Registered Office
1, Billings Way,
Oregun, Ikeja,
Lagos.